

RT Leaders,

We realize that during this COVID-19 challenge, your focus is on your staff, operations, and your hospital, and rightly so. Participating in the AARC Uniform Reporting Manual survey at this time is obviously a secondary priority and we recognize that. Once the demands on your time allow you to participate in this survey, I would like to personally invite you to participate in the 2020 revision of the AARC Uniform Reporting Manual.

By providing information about the procedures conducted in your hospital, you will help us develop statistically valid time standards that will form the foundation of a productivity system. As you know, these nationally validated time standards are the only valid metric to use to determine RT staff productivity, and ultimately, the number of clinical FTEs. Not a week goes by that I don't see a posting on AARConnect/Management or get a call from an RT director who is forced to reduce staff based on a metric that simply isn't valid. Now more than ever, we need to establish the AARC URM as the 'national standard' for productivity.

Once we have sufficient number of surveys completed, it will be our primary focus to communicate this 'national standard' not just you as an RT leader, but also to healthcare executives and consultants. Many, if not most, of these stakeholders are not aware of the URM or dismiss it since it was developed by the AARC. In short, nothing could be farther from the truth and this will be part of our messaging to them.

If you are able to participate, I sincerely appreciate your extra efforts, particularly during these challenging times.

To participate, please click on this link:

<https://www.aarc.org/resources/tools-software/aarcs-6th-edition-of-the-uniform-reporting-manual/>

Thank you for contributing to the science of respiratory care management and thank you for your continued commitment to the patients, families, and communities we serve.

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"Failure is not the crime. Low aim is." John Wooden